



## **Teaching Assistants (Pastoral Support)**

**Salary:** Scale PS5, £18,625 to £20,559 per annum inclusive of London Weighting Allowance, (FTE £21,751 to £24,010 per annum)

**Hours:** 36 hours per week, Term Time only

**Location:** Unified Academy, Chart Lane South, Dorking, RH5 4DB

Orchard Hill College (the College) and Orchard Hill College Academy Trust (the Trust) together form Orchard Hill College and Academy Trust (OHC&AT), a family of specialist education providers for pupils and students from nursery to further education across London, Surrey and Sussex. As an outstanding provider and Academy sponsor, Orchard Hill College has a strong track record for making a positive impact within the local communities it serves.

Unified Academy (formerly Chart Wood School) is a special school for boys aged 9 to 16 years who have social, emotional and mental health needs. Some students also have moderate learning and attachment difficulties. This means that students struggle to form strong, healthy and sustainable relationships with others and can present with challenging behaviour. All students have an Education, Health and Care Plan (EHCP).

Class sizes are small with no more than six students in each teaching group. Lessons are carefully planned and take into account the needs, interests and abilities of all students so that learning is more purposeful and engaging. Additional support in the classroom is provided by way of classroom assistants who work with students to build their confidence and self-esteem whilst also supporting their academic, social and developmental needs. Students have access to Trusted Adults and Speech, Language and Communication Therapy. Additionally, the school has a full time Home School Link Worker (HSLW) who supports families in the management of behaviour, improving their child's attendance at school and facilitating access to other Health and Social Care services.

Unified Academy adopts a therapeutic approach, allied to the nurture principles, to create a safe and supportive environment where students can and do achieve. Students follow a personalised programme of study, allied to the national curriculum, that takes into account their strengths and passions and presents their learning in a meaningful, accessible and engaging way. The school works in close partnership with families, the local community and wider stake holders to provide students with the holistic support they need to achieve. This approach underpins our ethos *supporting each other, achieving together*.

We are seeking team members with drive and enthusiasm to work as Pastoral Support Teaching Assistants to work as part of our Pastoral Team.



**Job Purpose and Scope:**

- To provide behaviour support to students to facilitate learning, reduce barriers to learning, improve attainment and educational outcomes.
- To promote self-confidence, resilience and the emotional well-being of students.
- To support the education team to deliver learning pathways and encourage engagement in learning
- To contribute to school wide knowledge and skills in behaviour management

It is essential that you have experience of working with or caring for Children. Working within a school and with children with disabilities is desirable, however not essential.

**We can offer:**

- Fully funded level 3 apprenticeship in Supporting Teaching and Learning, with a sector specific focus on Trauma, Mental Health and Therapeutic Interventions for young people with SEMH needs.
- A fantastic team committed to supporting each other, students and families
- The opportunity to make a real difference to the lives and outcomes of our students
- The opportunity to develop skills and experience within a family of providers;
- Staff and an Executive Board who are highly committed and dedicated to success;
- Support and guidance from Orchard Hill College and Academy Trust.

**For further information about the vacancy and for application instruction, please visit:**  
<https://www.unifiedacademy.org/vacancies/>

**Please note that CV only applications will not be considered.**

**Closing Date: 12 Noon, Monday 21<sup>st</sup> February 2022. \*We reserve the right to close this advertisement early if we receive sufficient applications for the roles. Therefore, if you are interested, please submit your application as early as possible. Thank you.**

**Interviews to be held: From w/c Monday 28<sup>th</sup> February 2022**

*Unified Academy, part of Orchard Hill College Academy Trust, are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Appointments made will be subject to an Enhanced Disclosure via the Disclosure and Barring Service.*

